

# Discover your power as Belden's new member of our **R&D - Early Career Leadership Program**

Great  
Place  
To  
Work®  
Certified  
DEZ 2020 - NOV 2021  
DE

We are looking for talented, driven and passionate people who aspire to lead others in the R&D and Projectmanagement arena and are excited to join an early career program that offers robust hands-on development over a three year duration.



Venlo or Neckartenzlingen



Full Time



Master

## This is what excites you every day

- Being an active member of our team from day one
- Working on a role rotation basis and having the opportunity to get exposure to our different brands, businesses and technologies. Besides different roles in your base country you will have the chance to work on projects in other EMEA countries.
- Connecting with peers from other Belden functional leadership programs as you participate in a highly interactive and action based learning curriculum.
- Building your knowledge of our core business systems, developing your business acumen, and creating a strong foundation for your R&D and leadership skills.
- Receiving individualized feedback throughout the program along with the mentoring support of a leader in Belden

## This is you

- You are passionate, enthusiastic and ready to take on a challenge
- You hold a Master degree in Industrial Engineering or Information Technology, Information Systems, Electrical Engineering, Electrical Engineering Technology, Software Engineering, Computer Science or other applicable majors combined with the aspiration to build a career in a management role
- You demonstrate leadership aptitude with the desire to build a career in R&D
- You made at least two relevant internships, or have less than one year working experience
- You are fluent in English and have a basic level of Dutch and/or German, further languages are advantageous
- You are willing to relocate and are mobile

## This is what you're looking for

- Work in an empowering environment that rewards performance and ambition.
- Being a part of a 'glocal' team of all levels of expertise.
- A dynamic workplace that boosts responsibility, mutual trust and flexibility from day one.

## Be you. Be BELDEN.

Do you recognize yourself in the profile above and are you bold enough to take on the challenge at Belden? Or do you have any questions about the vacancy, don't hesitate to contact:

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Belden is a global leader in signal transmission and security solutions for enterprise and industrial markets. Day in, day out our customers count on highly reliable and mission-critical solutions in the most demanding conditions. The bar is set high.

Learn more about Belden: [www.belden.com/bebold](http://www.belden.com/bebold)



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