

FutureNaut Engineering Trainee Program

Engineering – Munich, Germany

Start: August 2022

We're Celonis, the global leading Process Mining software company and one of the world's fastest-growing SaaS firms. We believe that every company can unlock its full execution capacity – and for that, we need you to join our **FutureNaut Engineering Trainee Program!**

The Team

The Celonis Product and Engineering Team is a world-class team, spanning across multiple offices in Europe and the US. We are at the heart of Celonis. We listen to our customers and work closely with scholars to continually develop new innovative features that aid companies around the world in unlocking their Execution Capacity. Using a modern tech stack, including Angular, Spring Boot, C++17, and Kubernetes, our engineers' passion and drive is essential to keep Celonis the number one process mining company in the world.

The Role

As part of the 18-months long FutureNaut Engineering Trainee Program, you will work in up to three different engineering departments within 18 months. Your days are characterized by working on future-shaping engineering projects, directly and immediately contributing to our Execution Management System product by fully applying your technical skills and expertise. You will have an experienced mentor at your side who will help you grow personally and professionally. Additionally, a programme manager will guide you and your peers through the learning paths which consist of experiential learning, formal learning, and cultural onboarding. Your traineeship is framed by many different social activities, and workshops that you will experience within your Celonaut trainee community.

The qualifications you need

- Finished / are heading towards a master's degree in computer science or a comparable program with above average grades
- Already gained first experience with writing scalable, reliable, and testable software
- Curious to expand your coding and programming skills with the top-paying languages within a modern, cloud-based technology stack
- Keen to take your skills to the next level in an agile project development life cycle

- Eager to contribute and publicly share open-source code and projects
- Work in a structured manner and quickly comprehend new interrelationships
- Drawn to working for an inclusive company with flat hierarchies
- A team player who wants to collaboratively shape the future
- Fluent in English

What Celonis can offer you

- The unique opportunity to work within a new category of technology, Execution Management
- Valuable work experience and investment in personal growth (ownership of projects, exposure to senior management, mentorship and buddy programs, guided learning paths, internal mobility opportunities)
- Work from home support (mindfulness tools such as Headspace, flexible working hours, virtual events and workshops)
- A global and growing team of Celonauts from diverse backgrounds to learn from and work with
- An open-minded culture with innovative, autonomous teams
- Employee resource communities to help you feel connected, valued and seen (Women@Celonis, Students@Celonis, Parents@Celonis, Pride@Celonis, and more)
- A clear set of [company values](#) that guide everything we do: Live for Customer Value, The Best Team Wins, We Own It, and Earth Is Our Future

About Us

Celonis believes that every company can unlock its full execution capacity. Powered by its market-leading process mining core, the Celonis Execution Management System provides a set of applications, and developer studio and platform capabilities for business executives and users to eliminate billions in corporate inefficiencies. Celonis has thousands of global customers and is headquartered in Munich, Germany and New York City, USA with 15 offices worldwide.

Celonis is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. [Different makes us better.](#)

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