



## Operations Graduate Program

*Know Business. No Boundaries.*

Danaher's OLP (Operations Leadership Program) is a dynamic two-year rotational program consisting of diverse functional opportunities generally spanning two Danaher locations (local and international). Start of the program is between April and July 2022.

You will have exposure to manufacturing, supply chain, strategic sourcing, materials, and the Danaher Business System (DBS). You will also have a supportive curriculum of professional and leadership development, mentoring from senior leaders and opportunities to attend global summits.

Additionally, you will be educated on the Danaher Business System which provides tools that create sustainable competitive advantage by continuously improving quality, delivery, cost and innovation. We believe the best way to learn DBS and hands-on leadership is through real-world experience through compelling, high visibility projects.

Danaher considers the OLP to be a path to immediate roles in operations including value stream leadership and the Danaher Business System leadership. The Danaher culture is results oriented and customer focused. We value not only a job well done but welcome those who exhibit the highest standards of integrity and the personal drive and initiative to foster new solutions to make Danaher and its family of companies more successful.

Four (4) 6-month assignments could focus on (but not limited to) the following roles:

**Material Planner** - As a planner, you'll learn the basics of the Danaher Materials Process (Kanban Management) and will be responsible for maintaining and implementing the process to minimize inventory levels while ensuring availability.

**Danaher Business System Leader (DBSL)** - As a DBSL, you'll be responsible for planning, leading and verifying sustainability of Kaizen activity, principally in Manufacturing; working with various Operations Leaders on improving the manufacturing and



transactional processes using the DBS toolkit as well as creating and improving visual management to ensure the organization has immediate feedback on the performance of their manufacturing cell.

**Production Supervisor** - As a Supervisor, you'll be managing a team of associates to maintain work flow, ensuring effective and efficient resource management to include personnel and equipment and tools utilized in a manufacturing environment.

**Manufacturing Engineer** - As a Manufacturing Engineer, you are the focal point of the manufacturing process as they interact with all of the internal support functions and external resources to ensure the production process is streamlined and maintained without interruption.

### **YOUR FUTURE:**

You will have many opportunities to accelerate your career growth. Graduates of OLP are developed as the talent pipeline for many roles including but not limited to:

- Value Stream Leader
- Danaher Business System Leader
- Future career roles in many disciplines including materials, supply chain, distribution, or sourcing
- Future career roles in Operations Leadership at the plant, regional or global level

### **Candidate Profile**

- Bachelor or Master degree in engineering related to manufacturing/electrical/industrial/production/biomedical or degree in Supply Chain.
- Strong academic achievements
- Experience gained through internship
- Must be open to relocate

This is not the program leading toward a traditional technical engineering career path.

### **Application Process:**

We are looking for candidates who are ready for their next challenge starting between April and July 2022. To apply for consideration please submit your resume to the posting



on our career website. Successful applicants will go through two round of interviews with hiring managers and/or HR.

At Danaher, we're driven by a sense of wonder for what we can create—and what we can become. Here, you'll accelerate your career while driving innovation that improves lives. You'll work hard and take risks, with guidance from committed leaders, powerful DBS tools, and the support of a global organization.

### **Help Realize Your Potential.**

[www.DanaherU.com](http://www.DanaherU.com)

Danaher is an Equal Opportunity Employer.